



## Working for HLB Hodgson Impey Cheng

In the service sector a firm such as ours is as only as good as its people. With a history of well over 70 years in Hong Kong we know that better than most. We value our staff.

“Our Aim is Quality Service ... meeting our clients’ needs and exceeding their expectations”.

## A Total Scheme of Benefits

<b>Achievements</b>	Comprehensive Exam & Study Leave Package
<b>Rewarding Your Efforts</b>	Competitive Remuneration Package
<b>Work Life Balance</b>	Healthy Life Basic Scheme (“HLB Scheme”)
<b>Protection</b>	A thorough Medical & Travel Insurance Programme
<b>Prestige</b>	Professional Accounting Bodies Membership Subscription for Managers
<b>Human Value</b>	Marriage & Compassionate Leave
<b>Success Factor</b>	Qualified Premium Scheme
<b>Value Adding</b>	A Well Structured Staff Development Programme

## Healthy Life Basic Scheme “HLB Scheme”

The “HLB Scheme” encourages staff to maintain a work-life balance while they strive to deliver the best they can at work. Our mission is to develop a harmonious environment for the staff to enjoy a happy, healthy working life with HLB. The firm also sets up a volunteer team to participate in various social services and outdoor volunteer activities. In recognition of our firm’s support and contribution to the community in Hong Kong, HLB Hodgson Impey Cheng has been awarded “The Caring Company Award”.

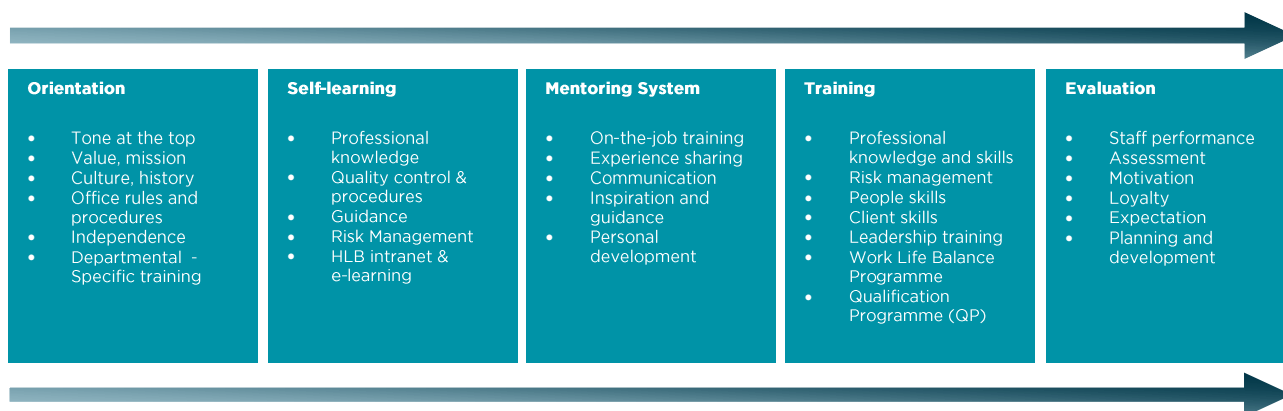
## Staff Development Programme

The “Staff Development Programme” aims to ensure our staff receive the professional knowledge, skills and abilities that are essential for them to perform their duties at the required professional standard. The programme also helps staff members achieve personal goals in their career development. Staff trained under the programme adapt well to the challenges brought about by the rapid changes and development in the audit & accountancy profession.

For new joining staff members, the orientation programme provides a good opportunity to introduce them the valuable and important information of our firm including but not limited to our mission, value, policies and code of conduct. To enable staff at all levels perform their duties required at high professional standard, on-the-job training and regular structured trainings are provided. E-learnings are available through our firm’s intranet where self-learning programme is provided to staff members regarding up-to-date information and guidance which is downloadable through our internal web pages. Of course, we also encourage staff to sit for professional examinations, and allow reasonable time-off for study. Our firm is the Authorised Employer (AE) under the Hong Kong Institute of Certified Public Accountants’ (HKICPA) Qualification Programme (QP).

## We care what you care

### Grow with HLB – A path to Success



## About HLB / HLB Hodgson Impey Cheng Limited

**HLB Hodgson Impey Cheng Limited** is an established Certified Public Accountants (CPA) firm in Hong Kong, an international council member of HLB International, a top 10 global network of independent advisory and accounting company. The present company was formed in 1983, but we have been here for over 70 years, and we can trace our origins in the UK back even further – over 220 years. Over that period we have built up a wealth of experience and expertise. We are currently ranked top 6 in Hong Kong in terms of the number of listed companies that we audit. Our clients include multinational listed companies to family-controlled businesses which have grown with us over the years.

With clients drawn from across all sectors of the business community in the People’s Republic of China (PRC) including Hong Kong SAR, our group combines vast experience together with an extensive range of audit and assurance, initial public offerings (IPO) and reporting accountants, mergers and acquisitions, financial due diligence, risk advisory and internal control reviews, forensic and fraud investigations, taxation, and regulatory compliance services. Our belief is that we are a company large enough to give clients a comprehensive range of business advice and assurance services, international enough to help our clients meet their needs throughout Asia and world-wide. Yet we make every effort to ensure we offer a truly personal service.

***At present, HLB Hodgson Impey Cheng Limited is ranked Top 6 in the listed company audit market in Hong Kong, and is being classified as Category “A” public interests entities auditors by the Hong Kong SAR Government regulator, AFRC (Accounting and Financial Reporting Council) as one of the six Hong Kong audit firms. (Website: [www.hic.com.hk](http://www.hic.com.hk))***

**HLB International** is a top 10 global network of independent advisory and accounting firms. HLB International has a history of innovation, collaboration and are dedicated to helping clients grow across borders. Through the power of 40,831 professionals across 156 countries, HLB International combines local expertise and global capabilities to service client’s needs. (Website: [www.hlb.global](http://www.hlb.global))